

# Appendix I

## Code of Conduct

OpenCommons has adopted the following “Code of Conduct” (hereinafter, the “Code”). Every member of OpenCommons, their designated representatives, and non-member attendees at all OpenCommons meetings and online forums agree to abide by the Code as a condition of membership in OpenCommons and attendance and participation at OpenCommons meetings and online forums.

The Code requires the following of all individuals participating in OpenCommons meetings and online forums:

- Adherence to the OpenCommons bylaws and the OpenCommons policies and procedures, as adopted by OpenCommons’s Board of Directors.
- Strict compliance with federal antitrust laws.
- Adherence to all applicable federal, state and local laws.
- Maintenance of the highest level of professional and personal ethical behavior while attending OpenCommons meetings and forums.
- Prevention of certain behaviors, including harassment, violence, intimidation and discrimination of any kind involving race, color, religion, national origin, gender, sexual orientation, age, disability or, where applicable, veteran or marital status.
- Assurance that conduct at all times and in all professional and personal dealings with each other and other attendees with the highest level of integrity and courtesy.
- Sharing of knowledge and expertise as speakers or participants at OpenCommons educational events and online sessions whenever practicable, without soliciting or explicitly promoting their own organization's products or services.
- Working to instill public and consumer confidence relating to electronic medical records, its member companies, and its professionals, avoiding any action conducive to discrediting members of OpenCommons
- Refraining from scheduling general attendance meetings, receptions or other events at times that conflict with substantive programming or social events at OpenCommons meetings without the express prior written permission of OpenCommons

Failure to abide by the Code may result, for the first offense, in informal censure of a company or individual by the OpenCommons Board of Directors. If violations of the Code continue after such an informal censure, a company may be subject to expulsion from OpenCommons, or an individual to exclusion from participation in OpenCommons activities, by the Board of Directors.